



Alaska Army National Guard  
Active Guard Reserve (AGR)  
Vacancy Announcement #  
**AKARNG 15-31A**



<http://dmva.alaska.gov/employment.htm>

<b>POSITION TITLE:</b> <b>Physician Assistant</b>	<b>Branch/AOC:</b> <b>65D</b>	<b>OPEN DATE:</b> <b>10 April 2015</b>	<b>CLOSE DATE:</b> <b>23 June 2015</b> <b>(CHANGE)</b>
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<b>UNIT OF ACTIVITY/DUTY LOCATION:</b> <b>103<sup>rd</sup> Civil Support Team, Anchorage, Alaska</b>	<b>GRADE REQUIREMENT:</b> Minimum: <b>O1</b> Maximum: <b>O4</b>
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<b>SELECTING SUPERVISOR:</b> <b>State Selection Board</b>	<b>PARA/LINE #</b> <b>Vacant</b>	<b>PHYSICAL PROFILE:</b> <b>PULHES-222222</b>
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**AREAS OF CONSIDERATION**

**Zone 1** On-Board AKARNG AGRs **(MUST HOLD 65D AOC)**  
**Zone 2** Alaska Army National Guard members **(MUST HOLD 65D AOC)**  
**Zone 3** Nationwide- Military Members eligible for membership in the AKARNG **(MUST HOLD 65D AOC)**  
*\*Applicants must meet Chapter 3 physical standards IAW AR 40-501.*

**MAJOR DUTIES MAY INCLUDE**

- Responsible for rapidly deploying the medical section to a potential WMD event and providing medical care for the WMD CST members while deployed to an incident site in accordance with applicable federal and state regulations.
- Provides technical information about the causative agent, the associated signs and symptoms, and the acceptable treatment including curative and palliative measure. Must be thoroughly familiar with all toxidromes and their antidotes.
- Provides information on the scope of hazard, including current or potential after effects. Recommends a triage system based on the type of hazard and the number of estimated victims. Recommends decontamination procedures based on the hazard.
- Determine the number and type of medical personnel that will be required both at the incident site and at the involved health care facilities. Estimates the number and type of health care beds that may be needed for the victims.
- Identifies available follow-on medical support or other DoD Response Elements that may be of assistance to the Incident Commander (IC). Advises the IC on releasable medical information.
- Acts as a resource for the IC on all medical aspects of chemical, biological and radiological hazards.
- Manage the Unit's Medical Surveillance Program in accordance with all applicable federal and state regulations.
- Maintain the Respiratory Protection Plan for the Unit and assure proper mask fit testing and air sampling is conducted.
- Responsible for managing the medical formulary and other Class VIII items needed for the Unit.
- Must maintain NCCPA, State and DEA licensure at all times. Must apply for and obtain privileges at local MTF to be able to provide routine and preventive care for Unit members.
- Maintain and operate technical equipment and Personnel Protective Equipment (PPE) in stressful, rigorous and physically taxing conditions. Perform strenuous physical activity for 30 minutes while wearing 40 pounds of PPE
- Required to respond to no-notice, 60 minute recall to the 5005 Raspberry Road Anchorage, Alaska 99502 safely, anytime of the day/night or year unless otherwise excused by the Commander
- Perform additional duties as assigned.

**INITIAL ELIGIBILITY CRITERIA**

- **SECURITY CLEARANCE** - **Secret (eligible to obtain)**
- **Military Education:** AMEDD Basic/Advanced Course, CAS3/SOS: NBC Defense course desired; CAS3/SOS desired
- **Civilian Education:** Bachelor's degree in Physician Assistant Studies from an **accredited** medical university acceptable to the Surgeon General of the Army. Master's degree (MPAS) preferred
- A graduate of a Physician Assistant producing program acceptable to the Surgeon General of the Army
- Must be certified by the National Commission on Certification of Physician Assistants
- Upon selection, approval of Exceptional Family Member Program(EFMP) is Required for members with dependent

**PREFERRED QUALIFICATIONS**

- Three years of experience as a practicing Physician Assistant
- Proficiency in chemical, biological and radiological hazards and their medical management
- Current ATLS, AHLS, ACLS, PALS and ABLS certification
- Completion of Civil Support Skills Course and prior experience as a WMD/CST member
- Completion of Medical Management of Chemical and Biological Casualties course

- Training in Haz-Mat or certification in NFPA-472 Haz-Mat Awareness, Operations or Technician level is highly desirable.

## SPECIAL ANNOUNCEMENT CRITERIA

- **IAW NGR 500-3 / ANGI 10-2503 To qualify for selection to WMD-CST positions, the applicant must:**
  - (1) Complete a physical examination IAW paragraph 9-3 before completion of the hiring process. HAZMAT Technician certification requires that each individual on the WMD-CST maintains the minimum medical standards noted throughout their duty assignment.
  - (2) Undergo urinalysis drug screen testing upon entry on active duty, and periodic testing while assigned to WMD-CST duty. States will ensure that members of the WMD-CSTs are included in the testing rotation under the local Alcohol and Drug Abuse Prevention Control (ADAPC) program.
  - (4) Uphold the highest standards of conduct and personal appearance.
  - (5) Ensure that outside employment, associations and off-duty conduct/activities are consistent with Federal directives on ethics and with State and Federal conflict of interest policies. Commanders must maintain a copy of the written approval for outside employment of AGR members. However, this employment must not impact the unit mission accomplishment or unit readiness.
  - (6) Agree to minimum three-year tour on the WMD-CST after completion of CSSC. There is a 36 month active duty service obligation (ADSO) for successful completion of Civil Support Skills Course (CSSC)
  - (7) If the Soldiers/Airmen holds an alternate MOS/AFSC identified in the WMD-CST TDA, the State will submit an exception to policy request to the appropriate NGB staff section for approval before hiring action is completed.
- Selection of personnel for WMD-CST duty must include screening which provides reasonable certainty that the service member is of good character, well-motivated, and an appropriate representative of the National Guard.
- For initial award of R1 Skill Identifier, Soldiers must complete HAZMAT Awareness and attend resident training at the U.S. Army Chemical School where they will be exposed, while wearing CBRN protective wear, to toxic agents in the chemical defense training facility. No other courses will be the basis for MOS qualification
- **Officers selected as WMD-CST medical providers will be qualified to perform their AOC specific medical mission prior to assignment to the WMD-CST team.**
- Continuation beyond initial 3-years tour will be subject to evaluation based on AGR Subtour Continuation Board
- **Reside within Greater Anchorage commuting zone (Knik River Bridge to Potter's Marsh)**

**See page 3 for All Required Documents for Considerations\***

## INSTRUCTIONS FOR APPLICANTS

Must be or be eligible to become a member of the Alaska Army National Guard	Must not be under a current suspension of favorable personnel actions	Must not be a candidate for an elective office, hold a civil office, or are engaged in partisan political activities
Applicants not currently serving on an AGR Tour must be able to serve at least 3 years in the AGR program prior to completing 18 years Active Federal Service (AFS) (any combination of Active Duty, Active Duty Special Work, Annual Training, and/or AGR program for a total of 18 years), or the date of mandatory removal	Individuals who voluntarily resign from the AGR program in lieu of mandatory or involuntary separation action are not eligible to reenter the program Applicants who voluntarily separate from the AGR program for one or more days are not eligible to reenter the program for one year from date of separation without an NGB waiver	If a selectee does not possess the advertised MOS, he/she must complete the required training/assignment criteria within 12 months of being assigned to the position. Failure to do so may result in immediate termination. Extension past 12-months will only be considered if the delay is through no fault of the selectee
Applicants must not be entitled to receive Federal military retired or retainer pay or Federal civil service annuities and not be eligible for immediate Federal civil service annuities	Individuals who have been separated from other military services for cause, unsuitability, or unfitness for military service are not eligible to enter the AGR program	An applicant's military grade cannot exceed the maximum military authorized grade on the UMR for the AGR position. Acceptance of demotion must be in writing and included in the assignment application package. <u>Application Package will not be forwarded without statement</u>
Must be able to complete at least 10 years of continuous service in an AGR status prior to Mandatory Removal Date		

## APPLICATION PROCEDURES

Interested applicants who meet the eligibility criteria listed in this announcement may apply by submitting the below listed documents to [AKNG-Apply@mail.mil](mailto:AKNG-Apply@mail.mil). All applications must be typed or printed in legible dark ink and must be signed and dated. **Applications received with an unsigned NGB 34-1 will not be forwarded for consideration.** Complete applications must be submitted to HRO-AGR **no later than 23:59 Alaska time**. Applicants may include copies of training certificates or any documentation that may be applicable to the position they are applying for but the **complete application package must include all documents listed below**. *Items are required by the Human Resource Office to determine qualifications.* If the requested documents are not submitted, a letter of explanation must be included. **Incomplete packages will not be considered for the position vacancy.**

1. NGB Form 34-1 dated Nov 2013 (Application for AGR Position) link: <http://dmva.alaska.gov/employment.htm>
2. CURRENT Personnel Qualification Record (PQR) /Within 1 year
3. NGB Form 23, NGB Form 23b (RPAS Statement-For NG Only)
4. Individual Medical Readiness (IMR) Report from MEDPROS with last Physical Health Assessment (PHA) with months \*It is important that you print the report, not the webpage screen\*
5. DA Form 705 (APFT) May 2010, current within 6 months if AGR and FTNGD-OS, or within one (1) year if M-day is in accordance with AR 350-1, Para 1-24.
6. Submit a statement of current (within 6 months) height and weight Memo, Must be separate from DA 705). If applicable, submit body fat measurement on DA Form 5500-R (Males) or 5501-R (Female). All must be signed by either a unit Readiness NCO, First Sergeant, or Commander
7. Resume

### EMAILING REQUIREMENTS:

Ensure all requirements are consolidated into **ONE** single PDF file.

PDF File Name should be: (Position Announcement Number) Last name, First name, Grade (Example: **ARNG 15-xx Doe, Jane E1**)

Email Subject should be: (Position Announcement Number) (Example: **ARNG 15-xx**)

Email Application Package to [AKNG-Apply@mail.mil](mailto:AKNG-Apply@mail.mil)

### QUESTIONS:

To verify receipt of application, you may call 907-428-6472 (DSN 317-384-4472)

## REMARKS

Federal law prohibits the use of government postage for submission of applications.

**INSTRUCTIONS TO COMMANDERS/SUPERVISORS:** This position vacancy announcement will be given the broadest possible dissemination. A copy of this announcement will be posted on your unit/activity bulletin board. Selecting supervisor will contact qualified applicants for interviews. After the Human Resources Officer (HRO) approves the selection package, the HRO office will send a notification letter to all applicants of their selection/non-selection. The selection of an applicant is not final until the individual has been notified by the HRO-AGR. After the selecting supervisor makes a selection, the "routing" of the selection package begins and ends with HRO.

### THE ALASKA NATIONAL GUARD IS AN EQUAL OPPORTUNITY EMPLOYER

All applicants will be protected under Title VI of the Civil Rights Act of 1964. Eligible applicants will be considered without regard to race, age, religion, marital status, national origin, political affiliation or any other non-merit factor. Due to restrictions in assignment to certain units and AFSC/MOS some positions may have gender restrictions.